

The Spiritual Principles Audit (SPA): Guided Discernment Process

A Compass for the Culture: Aligning Spiritual Conviction with Business Operation

#	Principle	Focus	Sample Bible Verses	Mission Alignment
1	Integrity	Closing the "Hypocrisy Gap"	Matt 5:37; Prov 11:3; James 1:22	Ensuring "Monday operations" mirror "Sunday convictions."
2	Stewardship	Personal Responsibility	Matt 25:14-30; 1 Pet 4:10; Gen 2:15	Managing people and resources as a sacred trust, not ownership.
3	Sabbath	Reclaiming "White Space"	Exod 20:8-11; Mark 2:27; Heb 4:9-10	Moving from the exhaustion of the machine to systemic rest.
4	Justice	Challenging the Status Quo	Micah 6:8; Isa 58:6; Prov 31:8-9	Liberating the workplace from transactional or oppressive systems.
5	Imago Dei	Human Relationships	Gen 1:27; 1 John 4:11; James 3:9	Recognizing the innate dignity and divine image in every person.
6	Unity	Grassroots Community	1 Cor 12:12-27; Rom 12:4-5; Eph 4:3	Transforming friction-filled silos into a relational "body."
7	Servant Leadership	Legacy of Leaders	Mark 10:42-45; John 13:1-17; Phil 2:3-4	Leading through service to empower and grow others.
8	Fruitfulness	Kingdom Outcomes	John 15:1-8; Gal 5:22-23; Col 1:10	Prioritizing spiritual vitality and peace over raw productivity.
9	Wisdom	The Sage Perspective	James 1:5; Prov 2:6; Col 1:9	Using discernment to untangle knots and lead with depth.